

## WHA DRUG AND ALCOHOL SCREENING

Workforce Health Assessors' (WHA) comprehensive drug and alcohol screening services are tailored to meet your specific needs, ensuring that your workforce remains safe, compliant, and productive. WHA offers the following screening options:

- **Pre-Employment Screening:** Verify that new hires are free from substances that could affect their work performance and safety.
- **Random Screening:** Implement unscheduled tests to deter substance use and ensure ongoing compliance.
- **For-Cause Screening:** Conduct tests based on observed behaviour or performance issues that suggest substance use.
- **Critical Incident Screening:** Assess for substance use following accidents or incidents to help determine contributing factors.

### THE WHA ADVANTAGE

- **National Coverage:** Access our services through over 80 WHA clinics across Australia and New Zealand
- **Experienced Professionals:** Our screenings are conducted by trained and certified personnel, ensuring accurate and reliable results
- **Fast and Discreet:** We provide rapid testing and reporting, minimising disruption to your operations while maintaining confidentiality
- **Tailored Solutions:** Customisable screening programs that align with your specific industry needs and company policies.



### WHERE ARE WE?

With extensive coverage across metro and regional Australia and New Zealand, we provide workforce medical assessments through our network of 80+ WHA clinics, supported by 300+ affiliated partners, or on-site at your location.



## WHY DRUG AND ALCOHOL SCREENING?

In any workplace, particularly in safety-sensitive industries, maintaining a drug and alcohol-free environment is crucial to ensuring the safety, productivity, and wellbeing of all employees. WHA provides comprehensive Drug and Alcohol Screening services that help employers manage the risks associated with substance use, promoting a safer and more efficient workplace.

Our screenings are designed to detect the presence of drugs and alcohol in the system, enabling employers to take proactive steps to prevent accidents, improve performance, and maintain compliance with industry regulations.

## KEY BENEFITS

- 1. Enhanced Safety:** Identify substance use that could compromise the safety of your workforce.
- 2. Improved Productivity:** Reduce the impact of substance abuse on employee performance and absenteeism.
- 3. Regulatory Compliance:** Ensure your business meets legal and industry-specific requirements for drug and alcohol testing.
- 4. Peace of Mind:** Protect your business and employees with reliable screening results and expert support.

## TECHNICAL SPECIFICATIONS

- **Urinary or Oral Fluid Drug Screening:** Compliant with Australian Standards AS/NZS 4308:2008 (Urine) and AS 4760:2019 (Oral Fluid).
- **Certified Collection and Testing:** AQTF certified collection, screening, and transport procedures.
- **NATA Approved:** Fully compliant with NATA approved pathology screening and confirmation requirements.
- **Confirmatory Testing:** Gas/Liquid Chromatography–Mass Spectrometry (GCMS/LCMS) used for confirmatory testing of non-negative instant results by a NATA certified laboratory.

### For further information

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